



OVERVIEW

Information for stations on Learning Waves
Journalism Graduate Programme 2024



The following are guidelines for stations who wish to apply to Learning Waves for a Graduate under the Journalism Graduate Programme in 2024.

Stations will have to apply to Learning Waves to take part in the Bursary programme. As part of their application stations will need to :

- State why they want to participate in the Bursary
- Detail the role that will be fulfilled by the graduate
- Identify and assign a mentor to the graduate for the duration of the Bursary
- Graduates will be paid €1950 per month, with €1250 being paid by Learning Waves and the balance of €700 being paid by the station.
- Give financial commitment to the Bursary. The financial commitment required from stations over the 5 month period is €3500 which will be paid directly to the student.
- Demonstrate that graduates will produce and broadcast at least one piece of content that relates to one of the following :
 - Climate Change
 - Diversity
 - Sustainability
 - Irish Language
- Sign a contract with LW's and the individual student committing to the training programme developed by Learning Waves and any additional supports that may be required during the 5-month period

Stations will :

- Commit to raising awareness of the bursary on air and through their social media channels
- Assign a mentor to work with the graduate and Learning Waves during the 5 months
- Ensure the mentor attends the Introductory training programme for Mentors that will be developed by Learning Waves
- Commit to allowing the graduate to research, produce and publish at least one story for on-air and digital over the duration of the programme
- Ensure graduates attend all editorial meetings and are involved hands on in story generation, selection and verification
- Ensure graduates work as part of the newsroom/ sports team during the 5 months to produce on air and online content
- Indicate their commitment to allow student full access to studio's and equipment
- Give commitment to release the student for designated Learning Waves courses and cover their expenses in doing so
- Cover any mileage or travel expenses incurred by the graduate during the course of any work for the station
- Ensure that graduates complete their monthly reports on a timely basis, payment to stations will be dependant on the completion of the monthly report by the graduate
- Sign a written agreement with Learning Waves and with the graduate
- Be aware that there will be a maximum of one student per station



- Allow the graduate time to produce a written, audio and video report for Learning Waves and the Coimisiun na Meán on completion of the programme
- Allow the graduate time to complete tasks required so that they can obtain the certification associated with the programme

On completion of the Journalism Bursary, stations/the sector will :

- Have a flow of new talent and ideas into established radio stations and the sector
- Have started the journey of future proofing and safeguarding the role of the journalist in the sector
- Have established meaningful links between 3rd level institutions and the sector
- Have explored new ways to invest in the future of the sector
- Have provided a pathway to employment in the sector, and an extension of Learning Waves training skills not just to people already in the industry but to support recruitment
- Have created a network of graduates through which new content, ideas and insights can inform the sector